



Staff Assembly Minutes December 5, 2000

Present: Judy Alter, Jean Andrus, T. Ross Bailey, Karen Baker, Gay Boydston, Chris Briones, John Butler, Nancy Carter, Carlene Coover, Wendy Crowley, Chris Larry Erwin, Marilyn Eudaly, Roger Fisher, Rebecca Glass, Nancy Grieser, Armida Guzman, Sharon Hudson, Glen Hulme, Harriet Hunt, Roger Ivy, Donna Jackson, Mary Lane, Tommy Love, Jennifer Lowrance, Donnie Meyer, Susan Oakley, Milton Overton, Joan Owens, Vincent Pankey, Gabriel Perez, Clyde Ridge, Becky Roach, Barbara Savak, Bob Seal, John Sweet, Gail Truitt, Veronica Whatley, Sallie Wilmoth, Lisa Winter

Guests: Nowell Donovan, Virginia Dias, Tami Joyce

Absent: Emily Burgwyn, Lela Cardona, Jack Hesselbrock, Dorothy Holland, Mary Kincannon, Joe Laster, Sharon McAteer, Janett McTaggart, Monica Martinez-Ray, Sandra Tobias

The meeting was called to order at 3:37p.m. Minutes were read and approved as corrected.

Updates: Chairwoman Jean Andrus welcomed new Staff Assembly members T. Ross Bailey and Lisa Winter. Jean reported that she represented the Staff Assembly at the Board of Trustees' dinner. She also announced that the draft of a letter to Vice-Chancellors, Deans and Budget Managers concerning Salary and Benefits was incomplete but would be completed and delivered prior to the February meeting.

Chancellor's Report

Chancellor Ferrari was unable to attend.

Nowell Donovan brought greetings from the Faculty Senate. He expressed their appreciation for all the staff does to promote the welfare of the University and its students. He then brought the Staff Assembly up to date on matters before the Faculty Senate.

Jean Andrus called Virginia Dias to the front and presented her with a token of appreciation from the Staff Assembly. Virginia, an IBR Research Assistant, translates Staff Assembly minutes into Spanish for the Assembly.

Program

Pat Jolley and John Weis made a power-point presentation giving an overview of the new compensation proposal.

Committee Reports

- 1) RIB – Roger Fisher reported on the status of recommendations to the RIB Committee:
 - a. Faculty Family Leave—Forwarded to Deans.
 - b. Domestic Partners treated as Spouses—Forwarded to H.R.
 - c. Staff Member’s Sick Leave for Birth/Adoption—Forwarded to Cabinet.
 - d. Non-exempt Staff Vacation Benefits –Accumulated time from previous employment will be added to current accrual of vacation if employee returns to TCU within 1 year.
- 2) Community Service--Outreach Survey Results were passed out and Mary Lane announced that the committee will meet again in February to make a decision.
- 3) Policy Review—The committee is still working on the resolution concerning volunteer time and will report back in February.
- 4) Committee on Committees—The group will meet tomorrow to nominate 2 members for the Budget Advisory Committee.

The issues of buy-back for sick leave accrued beyond the maximum and a sick leave bank, which date back to the OSP, were brought up and the outcomes questioned. A motion was made by Mary Lane to table these issues until more was done about equalization of benefits. The motion was seconded and passed.

New Business

Gabe Perez brought up the letter sent to Staff concerning a Parking payment scale. The proposal was referred to the Parking Committee.

The announcement was made that there will be no Staff Assembly meeting in January. For the February meeting, Bob Bolen will report on the TCU Presence at Alliance.

The meeting was adjourned at 5 P.M.

[Return to Minutes index](#)